

## Business policy:

### Quality:

We deliver botanical raw materials to various companies, among other pharmaceuticals, foodstuffs and animal feedstuff components to diverse DU's (downstream users) as well as resellers.

Our business and quality vision as a supplier for foodstuff, feeding stuff and pharmaceuticals is to bring always the best quality on products and service as possible. These business/quality objectives we punctuate by the continuous expansion / improvement of our purchase, our production, our distribution as well as our quality management system.

We meet the high hygienic requirements on our products. We distribute safe products in the sense of the HACCP concept according to the Codex Alimentarius.

Through transparent and coordinated best practices we contribute our share on safety of the products we produced, store and distribute. This encompasses a careful, hygienic and flawless work on all process stages in our company.

Our employees obtain regular trainings to make them aware of and to motivate them to be awake and to contribute their share in regard of safety of our products.

We cooperate on suppliers who are also aware of their responsibility within the scope of (the) supplying chain and who initiated appropriate methods to ensure the quality and security of the delivered products.

## Environment:

Every day our products leave our company in the heart of Germany in large quantities. As a trader of plant raw materials, we are aware of the responsibility we bear for the environment and future generations.



Any production of (natural) products has an impact on the environment, as it is the case with us. The use of resources such as electricity, water, emissions and waste is unavoidable for our existence. The footprint we leave behind is sometimes larger or smaller and can even be positive or negative. Our corporate principles, to act sustainably and to strive for responsible corporate development, have been with us for many years.

It is therefore important for us to approach these environmental impacts with openness and motivation and to put the processes and procedures of our activities to the test. Rethinking, doing something different, looking for alternatives: this is how we manage to improve environmental protection year after year.

As part of our environmental management system, we determine and reassess our environmental impact every year on the basis of our processes. Based on this, goals are set that affect both internal and external stakeholders. In order to achieve the objectives, implementation measures are defined. These serve to continuously improve our environmental performance and ensure added value for people, the environment and society.

It is a matter of course for us to comply with legal and official regulations and other environmental interests as well as the requirements we set ourselves in terms of environmental protection, and to exceed them where possible.

The sustainable way of thinking is also integrated into our procurement paths, as we always keep an eye on the environmental aspect and energy efficiency when purchasing by-products and consumables as well as plants.

Sustainability is a matter of course for us and the basis of our activities. For a modern company such as Alfred Galke GmbH, the alignment of economic, environmental and social objectives is a guiding principle of corporate governance.